

## STATE LEGISLATURES

TABLE 3.10

### Legislative Compensation: Other Payments and Benefits

State	Legislator's compensation for office supplies, district offices and staffing	Insurance benefits				
		Health	Dental	Vision	Disability insurance	Life insurance benefits
Alabama	None	S.A.	S.A.	S.A.	None	None
Alaska	\$20,000/ly Senators. \$12,000/ly Representatives for postage, stationery and other legislative expenses. Staffing allowance determined by rules and presiding officers, depending on time of year.	S.A.	S.A.	S.A.	S.A.	S.A.
Arizona	None	S.A., S.P.P.	S.A., O.P.	S.A., O.P.	S.P.P.	S.P.P.
Arkansas	Up to \$3,600/ly additional reimbursement for committee chairs, vice chairs and standing subcommittee chairs.	S.A.	S.A.	S.A.	S.A.	S.A.
California	Senate member expenses are paid directly and maintained by the Senate Rules Committee. Assembly member expenses are paid directly and maintained by the Assembly Rules Committee.	S.A., S.P.P.	(a)	(a)	Senators are covered by a long-term disability insurance policy; Assembly members do not have disability insurance coverage.	Senators are eligible for up to \$250,000 term coverage: members pay 10% of the age-based premium plus the taxable value on coverage above \$50,000. \$250,000 term policy for the Assembly: members pay the taxable value on coverage above \$50,000.
Colorado	None	S.A., S.P.P.—Amount differs according to plan selected	S.A., S.P.P.—Amount differs according to plan selected	(b)	None	S.A. State pays full amount for \$50,000 policy. Additional is optional at legislator's expense.
Connecticut	\$5,500 senators. \$4,500 representatives.	S.P.P.	S.P.P.	Some health insurance plans include discounts on eyewear.	S.A., O.P.	S.A., O.P.
Delaware	None	S.A.	S.A.	S.A.	S.A.	S.A.
Florida	\$44,452/ly Senate district office expenses. \$39,534/ly House district office expenses.	S.A.	S.A.	S.A., O.P.	S.P.	S.A. State pays for \$25,000 coverage.
Georgia	None	S.A.	S.A.	S.A.	S.A.	S.A.
Hawaii	Members receive \$13,804/ly for legislative related expenses, including office supplies, postage, official travel etc.	S.A. (e)	S.A. (c)	S.A. (c)	None	S.A., S.P.
Idaho	\$2,500/ly for unvouchered constituent expense.	S.A., S.P.P.	S.A., S.P.P.	S.A., S.P.P.	S.A., S.P.P.	S.A., S.P.P.
Illinois	\$69,409/ly for office expenses, including district offices and staffing.	S.A.	S.A.	S.A.	S.A.	S.A.
Indiana	None	S.A.	S.A.	S.A.	S.A.	S.A.
Iowa	\$300/m district constituency postage, travel, telephone and other expenses.	S.A.	S.A.	S.A.	S.A.	S.A.
Kansas	\$7,083/ly. Staffing allowances vary for leadership.	S.A.	S.A.	S.A.	S.A.	S.A.
Kentucky	\$1,789/ly district expenses during interim.	S.A.	S.A.	S.A.	None	S.A.
Louisiana	\$2,000/m supplemental allowance for vouchered office expenses, rent and travel mileage in district. Newly elected members receive \$2,000 for office furniture allowance and \$500 upon each re-election Staff allowance based on promotional grade, beginning at \$27,300/ly.	S.A., S.P.P.	S.A.—legislator pays 100%.	S.A.—legislator pays 100%.	O.P.—legislator pays 100%	O.P.—legislator pays 100%
Maine	None. However, supplies for staff offices are provided and paid for out of general legislative account.	S.A.—State pays up to 100% of legislator coverage and 50% of dependent coverage.	S.A., S.P.	O.P.	None	O.P.

See footnotes at end of table

TABLE 3.10

**Legislative Compensation: Other Payments and Benefits** (continued)

State	Legislator's compensation for office supplies, district offices and staffing	Insurance benefits				
		Health	Dental	Vision	Disability insurance	Life insurance benefits
Maryland	Senate—\$45,165/y plus one institutionally compensated legislative aide. House—\$54,732/y.	S.A.	S.A.	S.A.	S.A.	S.A.
Massachusetts	\$16,248/y office stipend for legislators who live 50 miles or less from the statehouse; \$21,664/y for members who live more than 50 miles from the statehouse.	S.A.	S.A.	S.A.	S.A.	S.A.
Michigan	Senate—No response House—\$104,000/y office allowance per maj. member. \$101,000/y office allowance per min. member.		No response		No response	No response
Minnesota	\$2,112/y postage allotment. No allowance for district offices.	S.A.	S.A.	None	S.A.	S.A.
Mississippi	None	S.A.	O.P.	O.P.	O.P.	S.A., S.P.P.—State pays 50% and legislator pays 50%.
Missouri	\$94,464/y for staff salaries. \$24,100/y for mailings, travel, supplies and other office expenses.	S.A.	S.A.	S.A.	S.A.	S.A.
Montana	\$1,500/y for constituent services.	S.A.	S.A.	S.A.	None	S.A.
Nebraska	None	O.P.	S.A., O.P.	S.A., O.P.	S.A., O.P.	S.A., O.P.
Nevada	None	S.A., O.P.	S.A., O.P.	S.A., O.P.	None	S.A., O.P.
New Hampshire	None	S.A., O.P.	S.A., O.P.	S.A., O.P.	None	None
New Jersey	\$135,000/y district office personnel. State provides stationery for each legislator and 10,000 postage stamps.	S.A. (d)	S.A. (d)	S.A. (d)	Permanent disability available if enrolled in pension plan.	Members enrolled in the pension plan—up to three times annual salary. Members enrolled in defined contribution plan—one and a half times annual salary. Members not covered by either plan—no death benefit.
New Mexico	None	S.A., O.P.	S.A., O.P.	S.A., O.P.	None	S.A., O.P.
New York	No response	No response	No response	No response	No response	No response
North Carolina	\$2,275 per biennium for office expenses. No staffing allowance.	S.A.	S.A.	S.A.	S.A., O.P.	S.A.
North Dakota	None	S.A., S.P.	S.A.—premium paid by legislator.	S.A.—premium paid by legislator.	None	S.A. State pays for \$7,000 term life policy.
Ohio	None	S.A.	S.A.	S.A.	S.A.	S.A.
Oklahoma	\$2,000/y for office supplies and expense.	S.A.		S.A.		S.A.
Oregon	\$65,939 per biennium for interim expenses. \$56,008 session staffing. \$4,880 for session services and supplies.	S.A., S.P.P.	S.A., S.P.P.	S.A., S.P.P.	S.A., O.P.	S.A., O.P.
Pennsylvania	\$20,000 per fiscal year for office expenses. Staffing is determined by leadership.	(e)	(e)	(e)	None	S.A.
Rhode Island	None	S.A.	S.A.	S.A.	None	None
South Carolina	\$1,000/m each member district expenses.	S.A.	S.A.	S.A.	S.A.	S.A.
South Dakota	None	None	None	None	S.P.—accidental death/dismemberment ins. only.	None
Tennessee	\$1,000/m expenses in district.	S.A.	S.A.	S.A.	None	S.A. State pays first \$35,000 of the basic life insurance; remainder paid by legislator.
Texas	No response	No response	No response	No response	No response	No response
Utah	None	S.A., S.P.P.	S.A., S.P.P.	S.A.	S.A., S.P.	S.A., S.P.—State pays full premium for \$25,000 basic term life coverage.
Vermont	No response	No response	No response	No response	No response	No response

See footnotes at end of table

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State	Legislator's compensation for office supplies, district offices and staffing	Insurance benefits				
		Health	Dental	Vision	Disability insurance	Life insurance benefits
Virginia	Leaders: \$78,668/yr staffing allowance. \$1,750/m office expense allowance. Legislators: \$57,783/yr staffing allowance. \$1,250/m office expense allowance.	S.A., S.P.P.	S.A.	S.A., O.P.	None	S.A., S.P.—The state pays for basic group life insurance. Optional Life Insurance (up to 4x salary) available at legislator's expense.
Washington	\$9,000/yr for legislative expenses, for which the legislator has not been otherwise entitled to reimbursement. No staffing allowance.	S.A.	S.A.	Included in health coverage.	S.A., S.P.P.	S.A., S.P.P.
West Virginia	None	O.P.	O.P.	O.P.	None	S.A., O.P.
Wisconsin	Senate: \$223,650 per biennium staffing allowance. \$55,955 per biennium office expenses. Assembly: \$20,000 per biennium session office expenses.	S.A.	S.A.	S.A.	S.A.	S.A.
Wyoming	\$750/quarter through constituent service allowance.	None	None	None	None	None

Source: National Conference of State Legislatures, 2019.

Key:

(U)—Unvouchered.

(V)—Vouchered.

d—day.

m—month.

w—week.

y—year.

O.P.—Optional at legislator's expense.

S.A.—Same as state employees.

S.P.—State pays full amount.

S.P.P.—State pays portion and legislator pays portion.

(a) California: State pays for basic plan; enhanced coverage is available at an additional cost to member.

(b) Colorado: Vision is part of health coverage without extra cost.

(c) Hawaii: Several plans are available with differing employee contribution rates and copayments.

(d) New Jersey: Members appointed or elected after 5/21/10 must pay full cost of coverage.

(e) Pennsylvania: Legislators pay 1% of salary toward medical/hospital, dental, vision and prescription benefits.