

**Commission to Develop A Paid Family and Medical Leave Benefits Program  
For Review January 10, 2022**

**Program Design Questions to Develop Commission’s Proposal for a Paid Family and Medical Leave Benefits Program**

<b>Question</b>	<b>Commission Recommendation</b>
What purposes can leave be used for?	
Who is covered?	
Are public sector workers automatically covered?	
Are domestic workers covered?	
Can self-employed workers opt in to coverage?	
What are the requirements to qualify for benefits?	
What family members are covered?	
How is the program funded?	
What percentage of wages do workers receive?	
What is the maximum weekly benefit?	
For how long can a worker receive benefits?	
Is there an unpaid waiting period?	
Are workers entitled to have their jobs back when they return?	
How is the insurance provided?	
Anything else?	