

Commission to Develop a Paid Family and Medical Leave Benefits Program

Questions and Follow Up from Commission Members on Preliminary Actuarial Report

1. Can you provide more detail/breakdown of what was included in the estimate of start-up and administrative costs?
2. What is the organizational infrastructure envisioned to deliver the services?
3. Does the structure include the collection of contributions, determination of eligibility, disbursement of benefits, audit compliance, an appeal process, quality assurance of the eligibility and claims functions, security to meet compliance with related IRS, HIPPA requirements?
4. How many staff positions are estimated?
5. What is the estimated cost for the new technology /Production system?
6. Is it possible to calculate a graduated or progressive wage replacement cost to allow for comparison? What would that entail? Is there additional information needed from the Commission to do that?