



# 126th MAINE LEGISLATURE

LD 1157

LR 18(02)

## An Act To Establish the Fair Chance for Employment Act

**Fiscal Note for Bill as Amended by Committee Amendment " "**  
**Committee: Labor, Commerce, Research and Economic Development**  
**Fiscal Note Required: Yes**

### Fiscal Note

	FY 2013-14	FY 2014-15	Projections FY 2015-16	Projections FY 2016-17
<b>Net Cost (Savings)</b>				
General Fund	\$52,931	\$73,071	\$75,800	\$78,795
<b>Appropriations/Allocations</b>				
General Fund	\$52,931	\$73,071	\$75,800	\$78,795

### Correctional and Judicial Impact Statements

Establishes new civil violations.  
The collection of additional fines may also increase General Fund revenue by minor amounts.

### Fiscal Detail and Notes

This bill includes General Fund appropriations of \$52,931 in fiscal year 2013-14 and \$73,071 in fiscal year 2014-15 to the Regulation and Enforcement program within the Department of Labor for one Labor and Safety Inspector position and related all other costs to support an expected increase in education, outreach and enforcement activity as a result of the provisions in this legislation that prohibit employers and employment agencies, when advertising for a job vacancy, to state that current employment status is a qualification or requirement for the job.

The additional costs to the Department of the Attorney General are expected to be minor and can be absorbed utilizing existing budgeted resources.