



126th MAINE LEGISLATURE

LD 1250

LR 1480(02)

An Act To Revise Maine's Unemployment Compensation Laws

Fiscal Note for Bill as Amended by Committee Amendment " "
Committee: Labor, Commerce, Research and Economic Development
Fiscal Note Required: Yes

Fiscal Note

Undetermined current biennium cost increase - Other Funds
Undetermined current biennium savings - All Funds

Fiscal Detail and Notes

Expanding the current exceptions under which no unemployment benefit charges are made to an individual employer's experience rating record to include a situation where a temporary replacement worker who is hired when a permanent employee is given a leave of absence under the Family Medical Leave Act and is subsequently laid-off when the permanent worker returns to work is not expected to have a significant impact to the Unemployment Compensation Trust Fund or the contribution rate schedule currently in effect.

This legislation will relieve the State of Maine, as a direct reimbursement employer, from unemployment costs under circumstances where a permanent employee who was given a leave of absence under the Family Medical Leave Act returns to work and causes the temporary replacement worker to be laid-off. The projected savings from this proposed exception can not be determined at this time.