



# 126th MAINE LEGISLATURE

LD 1576

LR 2198(01)

## An Act To Fund Agreements with Certain State Employee Unions and Ensure Equitable Treatment for Other State Employees

**Fiscal Note for Original Bill**  
**Sponsor: Sen. Thibodeau of Waldo**  
**Committee: Not Referred**  
**Fiscal Note Required: Yes**

### Fiscal Note

	FY 2013-14	FY 2014-15	Projections FY 2015-16	Projections FY 2016-17
<b>Net Cost (Savings)</b>				
General Fund	\$0	(\$949,718)	(\$973,462)	(\$997,797)
<b>Appropriations/Allocations</b>				
General Fund	\$0	(\$949,718)	(\$973,462)	(\$997,797)

#### Fiscal Detail and Notes

This bill authorizes a 1% salary increase effective September 1, 2013 and 1% effective July 1, 2014 for certain Executive Branch employees. It provides funding through the transfer of General Fund and Highway Fund Personal Services balances between programs and departments and from the Salary Plan program within the Department of Administrative and Financial Services. The General Fund cost is estimated to be \$2,531,317 in fiscal year 2013-14 and \$6,234,562 in fiscal year 2014-15. The Highway Fund cost is estimated to be \$879,796 in fiscal year 2013-14 and \$2,181,684 in fiscal year 2014-15.

This bill also authorizes the Governor to adjust the salaries of confidential employees to achieve parity with their counterparts in the legislative and judicial branches. That cost cannot be estimated at this time.

Eliminating merit pay increases for employees in the legislative branch and the judicial branch will result in General Fund savings of \$949,718 in fiscal year 2014-15.