

**§598-A. Prospective employee's social security number**

Except as required by federal law, beginning January 1, 2020, an employer may not request a social security number from a prospective employee on an employment application or during the application process for employment except for the purposes of substance use testing under subchapter 3-A or a preemployment background check. This section does not apply to an employer's request for a social security number after the employee has been hired. [PL 2019, c. 567, §1 (AMD).]

**SECTION HISTORY**

PL 2019, c. 47, §1 (NEW). PL 2019, c. 567, §1 (AMD).

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